

# TIM HJ ROGERS

## Curriculum Vitae

### Tim Rogers

Business Consultant | Senior Project Manager | PMO Lead | Programme Management  
PMO Assurance | Change Management | Digital Training | Business Analysis

### PERSONAL PROFILE

Tim (MBA MBCS), has over 20 years of experience as a project manager and change consultant working with businesses in the finance, commercial, retail and public sector. Tim has undertaken a number of high-profile engagements including the Incorporation of the Post Office, Harbours and Airport and a Review of Health and Social Services. He specialises in complex change where there are many elements and a strong political, cultural or change element. Starting out in Finance Tim co-authored the Trust and Admin software that later became Unity. He later joined Le Riches Group as Head of Technology and broadened his view beyond IT toward projects and programmes, leading to roles as Project Manager for the Incorporation projects and Manager for Operations and Change at NatWest and RBSI in Jersey.

Tim's specialism is goal setting, pragmatic performance management and achievement. Few of the below projects and programmes are straight-forward, with Tim's experience as a Commonwealth Games Triathlete and World Coastal Championships Rower, (GB Champion in 2017) he is able to flex his approach and faces challenges head on. Tim is a qualified trainer, coach, NLP Practitioner and APMG Qualified Change Practitioner. Tim will always work positively to get the best from people or situations to help both personal and organisational outcomes.

### SKILLS

#### Project and Programme Management

Project Portfolio Management  
Programme Management  
Programme Governance  
Project Governance  
Management Training and Development  
Benefit Realisation

#### Governance and Compliance

Governance, Process, Regulation, and Compliance  
Data Protection and Records Management  
Process Management

#### Change and Stakeholder Management

Change Management  
Organisational Change  
Stakeholder Management  
Risk Management

#### Strategic and Business Planning

Strategic & Business Planning  
Business Analysis and Process Improvement  
Benefit Realisation

#### Leadership and Development

Leadership Mentoring  
Team Building, Coaching, and Mentoring (International Coaching Federation)  
Training and Development (Chartered Management Institute)

### SUMMARY QUALIFICATIONS

#### Management and Business

MBA (Management Consultancy)  
Chartered BCS  
Banking and Compliance Qualifications

#### Project and Change Management

PRINCE2 Practitioner  
APMG Change Practitioner  
Lean Processes-Greenbelt  
Scrum Master Agile Practitioner

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### Legal and Regulatory

Postgraduate EC Competition Law

### Coaching and Mediation

International Coaching Federation Coach  
(2020)

Queen Margaret University Trained  
Mediation Practitioner

### Teaching and Training

City and Guilds Certificate in Training and  
Development

City and Guilds A730 D32 & D33 Teaching  
Highlands Introduction to Teaching

### PREVIOUS ENGAGEMENTS

PM supporting Jersey Cancer Strategy  
Trainer for Charities Building Values Leadership Programme  
Consultant for Jersey ArtHouse  
Consultant Product Development for Insight Group  
Developed website for The Good Business Charter  
Facilitator / Trainer Team Building for DHL  
Chair Land Data Management Platform (Technical Steering Committee)  
PM Viscounts Coroner, Jury Selection and Sudden Death systems  
PM PlainSail migration and integration for newly acquired businesses  
Facilitator supporting Retail & Visitor Economy  
Facilitator supporting Natural Environment Working Group  
Mentor for BeTheBusiness <https://www.bethebusiness.com/>  
ICF Coach and BeTheBusiness Mentor - Coach for Individuals, Teams and Organisations  
PM for Viewpoint for Guernsey client  
PM for MBS Laserfiche & NavOne for Luxembourg client  
Rural Economic Strategy - Research & Workshop Facilitation  
Ports of Jersey - Data Protection Advisory  
Insurance Business - Chair of Risk Committee  
CI Cooperative - Project Management Retail Solutions  
Commercial Business - DR (Disaster Recovery) and BCP (Business Continuity Planning)  
Agricultural Sector - Review and consultation for Jersey Royal Potato Industry  
Randalls- Consultancy re Data & Information Security  
JFSC - Project Management Basel III  
Calligo Cloud - \$20m acquisition programme in Guernsey, Luxembourg, Canada  
Health and Social Services - reviewing governance models for service delivery  
Medibooks UK – Clinical Billing System for GPs to manage non-NHS income  
Total Solutions Group - supporting eHealth projects  
Ports of Jersey - Review of Airport Operational Database  
Jersey Hospice - New clinical records system  
Incorporation ("Privatization") of Ports of Jersey

### PERSONALITY

Myers Briggs MBTI is INTJ. DISC-Style is [D]riven and [C]onscientious  
Values include Passionate, Analytical, Consultative

### INTERESTS

Participant Jersey Policy Centre and previously Jersey Policy Forum  
Former Independent Non-Executive - Public Accounts Committee  
Former Committee Member - Association of Jersey Charities  
Former Chair of Pharmaceutical Benefits Committee  
Athletes' Representative for the Jersey Commonwealth Games Association  
Triathlon (Commonwealth Games 2006) & Ironman (2006-2016)  
Rowing (World Champs 2009, 2010, 2016), GB Champion Coastal Rowing (2017, 2021, 2022)  
Highlands - Tutor Lecturer for Chartered Management Institute

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TimHJRogers@gmail.com

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## Curriculum Vitae

### EDUCATION

#### Postgraduate Qualifications

Diploma in International Compliance (Merit)

Kings College London Postgraduate Diploma in EC Competition Law(Merit)

Sheffield Hallam MBA (Management Consultancy) 2001

Diploma in Corporate Banking (Corp & Commercial Relationships, Lending, Risk and Performance Management)

International Coaching Federation Coach (2020)

Queen Margaret University Trained Mediation Practitioner

#### Highlands College, Jersey

D32 / D33 Assessor for Institute Of Management (1999)

Offshore Certificate: Fund Management (1996)

Management National Vocational Qualification Level 4 (1995), Level 5 (1997)

Association of Accounting Technicians (Level 3): Cost and Management Accounting (Pass), Organisational and Financial Control (Pass), Systems Analysis and Design (Pass) (1994)

Jersey Company And Trust Administration Courses: Investments (Pass with merit.), Company and Trust Administration (Pass with merit.), Accounts (Pass.) (1990)

### SUMMARY OF PAST ROLES

Start	End	Employer	Role	Reason for Leaving
1/1/2016	Present	Tim Rogers Trading as Adapt Consulting Company	Consultant/Project Manager (List of clients and engagements available upon request)	Ongoing
1/1/2012	31/12/2015	Ports of Jersey	Ports Incorporation Programme Manager	Completed Project on-time, on-budget, to-specification
1/1/2010	1/1/2012	Greenlight Limited www.livethebusiness.com	Consultant - Interim Management, Projects, Business Analysis	Head Hunted to become Ports Incorporation Programme Manager
1/8/2009	1/1/2010	G4S Secure Solutions (Jersey) Limited www.g4s.com	Business Services Manager (Aug 2009 – Jan 2010)	Enjoyed being in a consulting role, and decided to be a professional consultant
1/6/2006	1/8/2009	Royal Bank of Scotland International	Assistant Relationship Director for Real Estate Finance (Jun 2006 – Aug 2009)	Banking / Finance Sector collapse and decided to do something different
1/12/2004	1/6/2006	Royal Bank of Scotland International	Manager, Operations Change and Sales Support (Dec 2004 – Jun 2006)	Career Progression
1/10/2003	1/11/2004	Contractor	Project Manager (Oct 2003 – Nov 2004)	Switched from being on a contract to full-time permanent staff
1/1/1998	1/10/2003	Jersey Post	Business Planning & Change Management, Incorporation & International Affairs, Jersey Post Office (Jan 1998 - Oct 2003)	Completed role as Post's Incorporation Manager
1/1/1997	1/1/2010	Highlands	Lecturer in Business and Computing Studies (1997-1999,2003,2004,2009-2010)	Became too busy to do Lecturing
1/4/1994	1/6/1996	Le Riches Group	Head of Information Technology . (Apr 1994 - Jun 1996)	Career Progression
1/9/1998	1/4/1994	Rawlinson and Hunter	I.T. Manager, (Sept 1989 - Apr 1994)	Career Progression
1/2/1998	1/9/1998	Ritchman Computers	I.T. Marketing Manager, (Feb 1989 - Sept 1989)	Business became insolvent
1/6/1988	1/2/1998	XKO Ltd	I.T. Consultant, (Jun 1988 - Feb 1989) MHA, (which became XKO)	Career Progression
1/12/1985	1/6/1988	Touche Ross and Co	Assistant to manager, (Dec 1985 - Jun 1988)	Went to join the IT firm providing the technology to Touche

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1/10/1984	1/11/1985	Army	Regular Army Service, Rowallan Coy; Sandhurst Wing; POC. (Oct 1984 - Nov 1985)	Progression
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### SUMMARY OF EDUCATION AND QUALIFICATION

Qualification	Grade/Award	Date	Notes
Diploma in Corporate Banking (Corp & Commercial Relationships, Lending, Risk and Performance Management) (2009)	Pass	2009	Postgraduate Qualifications
Diploma in International Compliance (Merit) (2003)	Pass	2003	Postgraduate Qualifications
Kings College London Postgraduate Diploma in EC Competition Law(Merit) (2003)	Pass	2003	Postgraduate Qualifications
Sheffield Hallam MBA (Management Consultancy)(2001)	Pass	2001	Postgraduate Qualifications
D32 / D33 Assessor for Institute Of Management (1999)	Pass	1999	Further Education
Offshore Certificate: Fund Management (1996)	Pass	1996	Further Education
Management National Vocational Qualification Level 4 (1995), Level 5 (1997)	Pass	1997	Further Education
Association of Accounting Technicians (Level 3): Cost and Management Accounting (Pass), Organizational and Financial Control (Pass), Systems Analysis and Design (Pass) (1994)	Pass	1994	Further Education
Jersey Company & Trust Administration: Investments (Pass with merit.), Company and Trust Administration (Pass with merit.), Accounts (Pass.) (1990)	Pass	1993	Further Education
Leadership Development (The Civil Service College); The Challenge of Change (British Quality Foundation); Striving for Excellence and Business Process Management (The European Forum for Quality Management); Diploma NLP; RBS Work-Out Programme; Inspirational Customer Care; PRINCE2 Foundation & Practitioner (2011); APMG Qualified Change Manager Foundation & Practitioner (2012)	Pass	Continuous	Continuous Professional Development: